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How fit for purpose are your teams? And the leaders that inspire them?

The current and future economic climate demands change - rapidly and effectively.

Whether you are in the public or private sector, customers and stakeholders are better informed, demand higher levels of service, and desire greater value than ever before.

Management are under increasing pressure to perform, yet have to work against a backdrop of limited human resource, time constraints and wider responsibility.

Staff often feel demotivated and undervalued as they see less opportunity for personal growth and professional development.

Arena Pursuits not only understand these fundamental issues affecting your organisation, but has the experience, resources and energy to deliver the solution.

Unlike some other providers, we take a different approach to professional development, based less around concepts and more on practical training & development solutions, with clear, specific actions and measurable outcomes.

How?

1. **Understanding your Requirements**

In order to create an event that will address the issues that affect your organisation, we will carry out an in-depth fact find with key stakeholders to understand fully your culture, current & future challenges, your immediate concerns & long term vision.

2. **Planning & Preparation Session**

In order to ensure full cooperation and to establish that there is the motivation to change, we will work with you to tailor the development programme, including any training & outdoor activities, to ensure that they are specific to your needs.

3. **Leadership/Team/Professional Development Workshop & Activity Day**

We will deliver a challenging programme of events that are designed to address the requirements established during the factfind and planning processes.

4. **Structured Follow-up Session**

To ensure that the lessons learned by participants during any activities and workshops have been effective we can provide follow-on sessions that may be in the form of:

- **One to one/small group coaching**
- **Assessment of pre-agreed Actions & Key Performance Indicators**
- **360 Feedback**
- **Leadership Emotional Intelligence Assessment**

5. **Review of development strategy with key stakeholders**

Arena will provide ongoing support for your organisation to assist in meeting targets and goals.

All of the above can include or be supported by our innovative services delivered by specialists:

These include:

- **Executive Coaching & Mentoring**
- **Online Psychometric Assessment**
- **Online 360 Feedback Reports**
- **Online Personal Profile Analysis**
- **Emotional Intelligence (EQ-EI) Management Assessment**
- **HR Consultancy:**
 - Employment Law
 - Grievance
 - Disciplinary
 - Redundancy
 - Performance Management

Whatever challenges your organisation faces, it is your staff and management that hold the key to success.

By generating a true team spirit and the motivation required to deliver the results you need, Arena can make a difference.

What can we offer?

Challenging Team Tasks - Mental and Physical activities to promote teamwork

Our training packages, whether at the secluded Arena site or at the location of your choice, provide a range of team building exercises which allow teams of all kinds to assess and develop their abilities in such areas as communication, planning and organising, creativity and leadership.

We can provide both catering and an on-site conference centre with breakout rooms so you can combine training and teambuilding exercises to gain the maximum benefit from your event.

Survival & Bushcraft Courses - Encouraging both teamwork and self reliance

When a group is stranded in the wild the key to survival is teamwork and leadership. Survival and bushcraft courses from Arena will provide your organisation with the ideal teambuilding event to enable your staff and executives to learn to pull together and work better and more efficiently as a team. The valuable lessons learned can be taken back and used in the workplace.

We offer an 8 hour course, a 24 hour course and a 48 hour course, where participants will be building shelters, collecting firewood, lighting fires without matches, preparing food, cooking over open fires, learning to navigate, and working as a team to ensure they are fed, watered and sheltered from the elements.

**Call Arena Pursuits on 01580 879614
or visit www.arenapursuits.com for more information**